

March 11, 2024

A worksession meeting of the Washington School Board was held on Monday, March 11, 2024 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mrs. Kimberly Kelley
	Mr. Eric Bird	Mrs. Pamela Kilgore
	Mr. John Campbell, Sr.	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling
	Mr. Rodney Jones	

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations
Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mrs. Courtney LeViere, Mr. Lou Magnotta, Mr. Robert Mihelcic,
Mr. Matthew Mols, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

President Welcomes Visitors: Mrs. Sparks Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Mr. Robert Anderson, 650 East Maiden Street, asked if the district could help promote a youth track and field program for children in the area. Mr. Lammay took his information and will give it to the athletic director.

Questions on the Agenda: The Board reviewed the agenda.

Recognitions

Black History Month Essay Contest Winners

On, Thursday, February 22nd, the Academy of Adolescent Health will sponsor their "14th Annual Black History Month Essay Contest" in which Grade 7-12 students were invited to write about the topic of "Black Health and Wellness" or why Black History needs to be spotlighted year-round as opposed to one month.

Proud to state that Washington Senior High School had a clean sweep! My sections of English 10, AP English Language, and Advanced English 12 were one of only two Washington County schools to enter the tourney.

Recognized with Gold, Silver, Bronze, and Honorable Mentions are:

Car'Liyah Walden (Gr. 10 - \$100)
Bodie Cumer (Gr. 12 - \$75)
Kaylee McDonald (Gr. 12 - \$50)
Logan Carlisle & Mareesa Garrett (Gr. 12 - \$30)

Agenda: Mrs. Ewing moved and Mr. Jones seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Retirement of **Barbara Jones**, elementary school teacher, after 31 years of service in the district, effective at the end of the 203-2024 school year.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Retirement of **Joseph Herda**, elementary school teacher, after 29 years of service in the district, effective at the end of the 2023-2024 school year.

Motion carried unanimously.

Mr. Campbell moved and Mr. Jones seconded that the Board approve the following:

-Retirement of **Cindy Interval**, central office secretary, after 20 years of service in the district, effective July 1, 2024.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Resignation of **Gregory Avery**, full-time custodian, after one week of service in the district. Mr. Avery's last day of work in the district was February 22, 2024.

-Recommend **Angel Bryant** as a part-time cafeteria worker, 177/181 days a year, 3 hours a day, contractual rate, effective March 12, 2024.

-Reclassification of **Eustolia Roman** from a part-time cafeteria worker to a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, retroactive to March 6, 2024.

-Family Medical Leave for **Employee #1499** effective April 3, 2024 through May 24, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion carried unanimously.

Athletics: Mrs. Kelley moved and Mrs. Ewing seconded that the Board approve the following:

-Wash High Cheer Booster Organization bylaws.

Motion carried unanimously.

Board Policy: Mr. Bird moved and Mrs. Barnes seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #005 – Public Participation in Board Meetings

Policy #579 – Educational Opportunity for Military Children
Policy #818 – Public Complaints

Motion carried unanimously.

Business and Finance: Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-A cost adjustment to the General Contract for a wage rate difference between the Federal Davis Bacon Wage Rates and the Pennsylvania Labor and Industry Rates per the ESSER contract requirements. Change Order GC-4 will be used to Liokareas Construction Company, Inc. in the amount of \$29,678.

Motion carried unanimously.

Health & Safety Plan Revision: Mr. Bird moved and Mrs. Ewing seconded that the Board approve the following:

-The revised Health & Safety Plan, as recommended by administration.

Motion carried unanimously.

Committee of the Whole Discussion: Board members and administrators discussed the following items that will be voted on at the March 18, 2024 meeting:

Athletics

1. Request from football boosters to continue operating the concession stand for all junior high and varsity football games for the 2024 football season.

Board Policy

1. Second reading and adoption of the policies that were approved at tonight's meeting.

Course Changes for the 2024-2025 School Year

1. High school course changes/updates for the 2024-2025 school year.

Comprehensive Plan 2024-2027

1. Washington School District's 2024-2027 Comprehensive Plan.

Superintendent's Report

-Mr. Lammay's report included a list of meetings he has attended over the last month. He participated in custodian interviews, had a staffing meeting with administrators, reviewed the safety coordinator requirements, attended a safety meeting at the IU, dealt with discipline issues and worked on state reports.

Solicitor's Report

-Attorney Heaton-Hall had no report.

Information

A. March Regular Voting Board Meeting

Regular Voting Meeting – March 18, 2024 at 6:30 pm in the high school cafeteria

- B. Intermediate Unit 1's Convention and Student Showcase** at the Hilton Garden Inn
Tuesday, March 26, 2024
Student Showcase will begin at 1:00 pm
In-Person Voting will take place from 1:00 pm until 6:00 pm
Dinner will be at 6:30 pm
(*Mr. Lammay, Mr. Mihelcic and Mrs. Sparks-Gatling will be attending.*)
- C. Elementary Literacy & College Financial Aid Information Night** – March 19th at 6:30 pm
at The Lemoyne Community Center
- D. Spring Break** – Thursday, March 28th through Monday, April 1st

Board Member Comment: The Board thanked the retiring school employees for their dedicated years of service in the district.

Adjournment: Moved by Mr. Campbell and seconded by Mrs. Kelley that the meeting be adjourned.
Motion carried unanimously. 7:08 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary